

ORDINANCE 2017-13



**AN ORDINANCE ADOPTING COUNTY OF FOUNTAIN, INDIANA
JOB DESCRIPTIONS**

WHEREAS the County of Fountain, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Fountain County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the county general fund, county highway fund, county health fund, county park and recreation fund, aviation fund, or any other fund from which the county auditor issues warrants for compensation. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation, and

WHEREAS, the Fountain County Council wishes to establish accurate job descriptions for County positions;

NOW THEREFORE, it is ordained as follows:


- A. The job descriptions describe and classify positions and services, and are approved and adopted by the Commissioners as the official job descriptions for all County positions which are on file with the County Auditor.
- B. The FLSA exempt, excluded, and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions as stated on the Salary Ordinance. Employees holding exempt or excluded positions are not eligible to and shall not receive FLSA overtime or FLSA compensatory time.

EFFECTIVE DATE

This Ordinance shall be in full force and effect after its adoption by the Fountain County Council.

ADOPTED this 16th day of October, 2017.

FOUNTAIN COUNTY COUNCIL,


Dudley Cruik

Jim McKee




James Hershberger


Tom Booe


Dale Clauer