

ORDINANCE 2017-14

AN ORDINANCE TO AMEND ORDINANCE 2017-13  
ADOPTING COUNTY OF FOUNTAIN, INDIANA  
JOB DESCRIPTIONS

WHEREAS the County of Fountain, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Fountain County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the county general fund, county highway fund, county health fund, county park and recreation fund, aviation fund, or any other fund from which the county auditor issues warrants for compensation. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation, and

WHEREAS, the Fountain County Council wishes to establish accurate job descriptions for County positions, and

WHEREAS, the Fountain County Council has determined the need exists to amend Ordinance 2017-13 by amending Paragraph A;

NOW THEREFORE, it is ordained as follows:

- A. The job descriptions filed with the County Auditor describe and classify positions and services; and are adopted as the official job descriptions for all County positions which are on file with the County Auditor. In the future as new jobs are added, or the adopted job descriptions change, new job descriptions shall be prepared or updated, and presented to the County Council for approval.
- B. The FLSA exempt, excluded, and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt or excluded positions are not eligible to and shall not receive FLSA overtime or FLSA compensatory time.

**EFFECTIVE DATE**

This Ordinance shall be in full force and effect after its adoption by the Fountain County Council.

ADOPTED this 20<sup>th</sup> day of November, 2017.

**FOUNTAIN COUNTY COUNCIL**

Dudley Cruea  
Dudley Cruea

James Hershberger  
James Hershberger

Jim McKee  
Jim McKee

Tom Booe  
Tom Booe

Joe Whittington  
Joe Whittington

Dale Clawson  
Dale Clawson

Bill Glover  
Bill Glover

**ATTEST**

Brenda Hardy  
Brenda Hardy, Auditor

This instrument prepared by Teryl D. Martin, Fountain County Attorney, Covington, Indiana

I affirm under the penalties of perjury I have taken reasonable care to redact each Social Security number in this document, unless required by law. /s/Teryl D. Martin