

**ORDINANCE NO. 2016-5**

**FOUNTAIN COUNTY BOARD OF COMMISSIONERS**

**AN ORDINANCE ADOPTING THE COUNTY OF FOUNTAIN, INDIANA  
PERSONNEL POLICIES HANDBOOK**

WHEREAS the County of Fountain, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Fountain County, Indiana to comply with applicable Federal and State of Indiana employment laws and regulations,

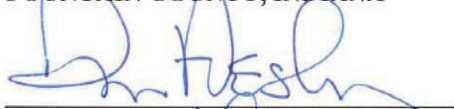
WHEREAS the County of Fountain, Indiana provides Fountain County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS it is necessary to adopt County Personnel Policies from time-to-time.

**NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF  
FOUNTAIN, INDIANA BOARD OF COMMISSIONERS THAT:**

The attached County of Fountain, Indiana Personnel Policy Chapter 3 – Salary Administration is hereby adopted and shall be in full force and effect on and after December 1, 2016. Such policies shall replace and supersede existing oral or written personnel policies and procedures.

**BOARD OF COMMISSIONERS  
FOUNTAIN COUNTY, INDIANA**



Don Hesler



Craig Stalter



Tim Shumaker

**ATTEST:**



Brenda Hardy, Auditor